



FINAL PLACEMENT REPORT 2018-20

Xavier Business School



**St. Xavier's University
Kolkata**



The students of the first batch (2018 - 2020) of **Xavier Business School**, St. Xavier's University, Kolkata have graduated with flying colours and the campus placements too of the first batch has been really commendable with more than 94% placements. There have been more than 50 recruiters, including the Big 4, top FMCGs, banking and finance companies.

Such positive response of the industry has been not only because of our 'Xavier' brand with its motto of achieving excellence – 'Nihil Ultra', but also includes factors like application-oriented course design and pedagogy of the two-year full-time residential MBA course with 24/7 in and out of class learning to upskill the students and make them industry ready.

My best wishes and good luck for all the students for beginning their new phase of professional life and for their future career.

Dr. Soma Sur
Dean





Greetings to all!

The inaugural batch of Xavier Business School (2018-20) has successfully completed their course. I am delighted to share that the first batch could achieve 94% placements. 101 Offers were rolled out to 78 registered students in the Campus Placement Program by 55 organizations from 23 different sectors.

The second batch of XBS (2019-21) has successfully completed their summer internships. 78 registered students completed their internship from 41 different organizations covering 24 different sectors. 76 students did an internship from a remote environment and 05 students did an Offline internship during the pandemic. 07 students were given the opportunity for doing dual internships, which meant, they did two online internships at the same time.

We could achieve the above numbers, in spite of being a new Business School, only due to our exhaustive pedagogy, disciplined environment, stress on making each and every student industry-ready, not only functionally but also attitudinally. From the very beginning of the session, classes for communication skills, self-assessment, aptitude test, group discussion, mock- interviews are held. Since it is a full-time residential course, students are kept engaged during late evening hours for their grooming and self-development, so that they are made ready for the corporate world.

We strongly believe that unless and until the students get to hear about the challenges of the industry from the horse's mouth, it will be a little difficult for them to relate to the industry reality, and hence we also arrange regular guest lecture sessions for the students. Corporate guests are invited from different sectors and organizations to come and share the dynamics of a particular industry and their own experiences with the students.

For the overall grooming of each and every student, they are also exposed to all the major fests and events of various B-Schools. Students are also involved in doing social work of various capacities in association with our Social Work department.

This is how, as an institution of repute we bring out the best in each and every student, transforming them into an adept resource for the industry.

I would like to congratulate each and every student who has successfully passed out and also take this opportunity to convey my best wishes to those who have joined our institution.

Be a Xaverian by heart, inculcate the Xaverian culture, and remain a Xaverian throughout.

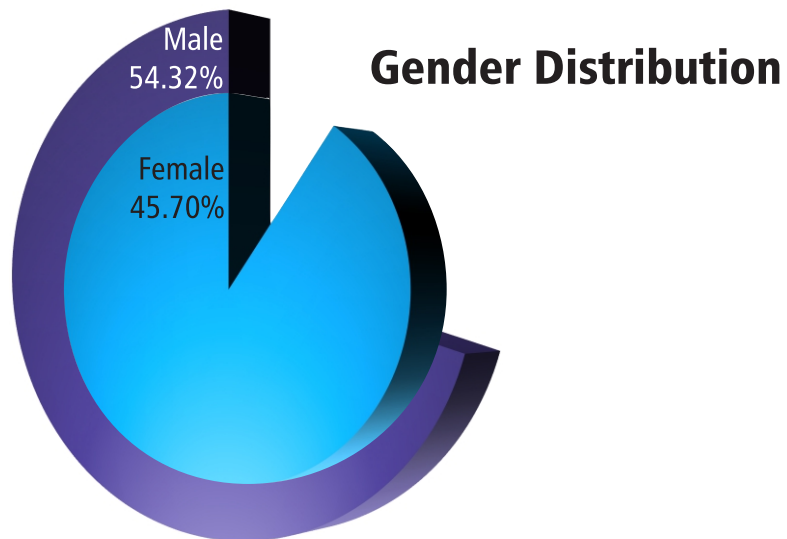
All my best wishes!

Subhabrata Mazumder

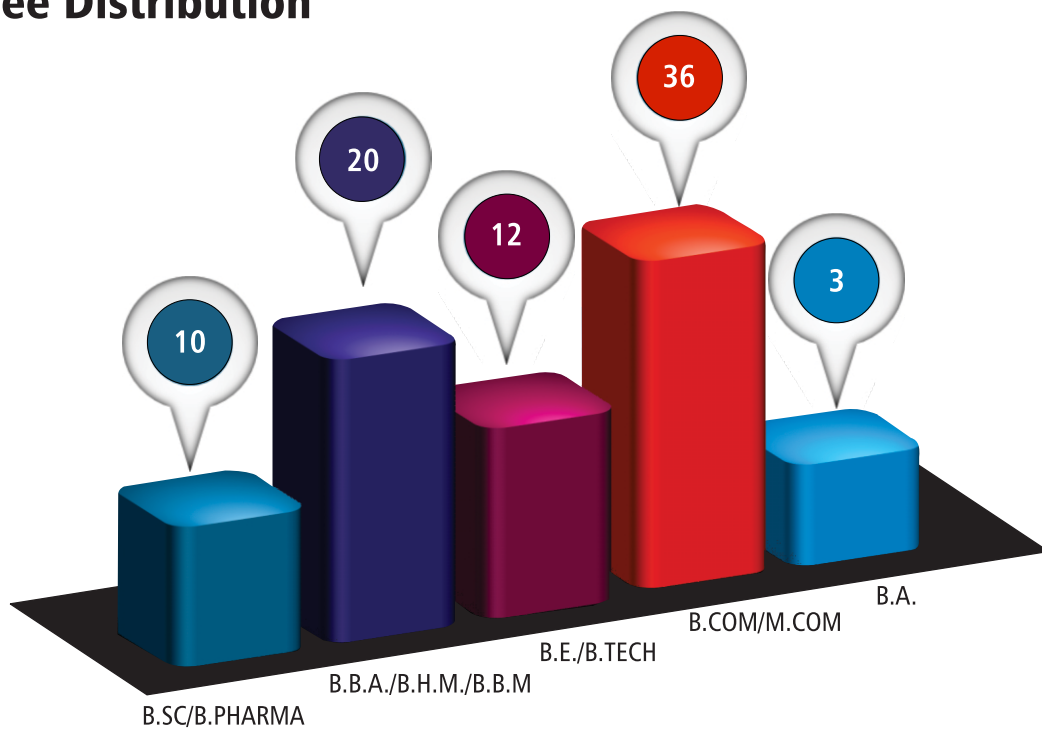
Joint Placement Officer



Batch Statistics



Degree Distribution



Work Experience Statistics

CRITERIA	SPECIALISATION	TOTAL	PERCENTAGE
Freshers	Finance: 28 Marketing: 25 HR: 9	62	77.5%
Work Ex	Finance: 6 Marketing: 11 HR: 1	18	22.5%



Placement Highlights



Highest CTC: 12.5L per annum
Average CTC: 6.4L per annum
Percentage of students placed: 94%



No. of People Who Opted
for Placement: 78;
No. of Students Placed: 73



No. of students with PPO: 2,
Company Name:
Kellogs and Dabur



Company that Offered
Highest CTC: Edelweiss



Mass Recruiter: PWC SDC,
EY, HDFC Bank



Average Salary of Top 10
Highest Paid Students:
7 Lakh p.a

Placement Statistics

Domain Wise Salary

SPECIALISATION	HIGHEST	AVERAGE
Marketing	12.25	7.12
Finance	12.25	6.04
HR	10	7.06

Sector Wise Salary

NUMBER OF COMPANIES: 55



Recruiters

	 For a healthy growing nation	 ArcelorMittal	 SINCE 1887 Balmer Lawrie		
	 SINCE 1998				
		 IN ASSOCIATION WITH AGRI IDBI Federal Life Insurance Co Ltd		 इंडियन ऑयल IndianOil	 ITC Limited
	 Laparoscopy Urology Orthopaedics Diagnostics Towards a Healthier Tomorrow				
 Investing in the smallest dream			 एम् एम टी सी लिमिटेड भारत सरकार का उपक्रम A GOVT. OF INDIA ENTERPRISE touching lives, adding value	 Woman & Child Care Centre	
		 सेल SAIL			 SHYAM STEEL SHYAM'S TMT REBAR
 Srei Infrastructure Finance Limited					 Extending Your Enterprise



Student Testimonials



Finance: Ballari Sen (PWC)

XBS has given me the opportunity to fulfil my life-long dream of working in a Big 4. Tax being my area of interest, I was lucky enough to get appropriate training on the particular domain by stellar faculty and constant grooming of my personality through various sessions which helped me land a job in the tax profile of PwC IAC. I'm extremely satisfied and happy in my work life because I do what I love and in a company that takes great care of its employees.



Marketing:

Saulat Daanyaal Alam (Dabur)

Acquiring knowledge is vital. But what's even more important is the understanding of its application in the real-life work environment. XBS provided me a holistic learning experience that helped me perform well during my SIP which not only had short deadlines but also an exponential learning curve. The hard work was rewarded with a PPO from Dabur India Ltd



Human Resource:

Mritunjay Das

(Goodricke Group Limited)

Earning or creating value in what you work is difficult in today's world. It needs a lot of hardship, focus, and time. Yet they are achievable and will always be. With this situation of a pandemic by our side, things have definitely been slow but haven't stopped. My experience of working is definitely making me an efficient and effective manager. Time management and quick effective decision making are very important lessons I've learnt. I am getting to develop myself in the current format of the industry's requirements but I'll never forget that the foundation to these in me was laid by Xavier Business School and an amazing group of faculties. I'd thank XBS for bringing out this version of me.

St. Xavier's University Kolkata